

# The Shortlist

<http://theshortlist.careers/job/principal-consultant-head-of-human-resources-transformation/>

## PRINCIPAL CONSULTANT / HEAD OF HUMAN CAPITAL TRANSFORMATION – 30% GROWTH, P/A

### THE COMPANY

This is a rare and exciting opportunity to join a fast-growing, international management consultancy and leader in digital strategy. Because of their early focus on digital transformation (over 11 years now), they have not only become a leader in their field but also managed to double in size, over the last three years. (This is on top of being a successful, global consulting firm for over 50 years.) We are looking for a Partner/ Practice Lead for one of their most prestigious and fastest growing units – Human Capital Transformation

### SO HOW ABOUT YOU?

Please note that you MUST have an outstanding record of achievements when it comes to:

- Generating a minimum of \$4 million and more in annual consulting business by selling HR (consulting) services to F500 companies
- Digital HR transformation and change management (i.e. digital leadership, skills management / excellence centre and cultural transformation)
- HR IT process mapping and re-engineering
- People transformation in line with a firm's corporate strategy
- Developing HR framework, person competences and job profiles
- Inspire clients on how to optimise their HR function and value proposition
- A national book of business (willingness to travel nationally) and proof of building lasting relationships
- Motivating, inspiring large consulting and project teams
- Likely to have Big 4 consulting experience (as in PWC, E&Y, etc.)

### WHAT'S ON OFFER?

In their quest to find the very best candidate in the market, our client is prepared to shape an offer around your own individual requirements, including a strong base salary and bonus package as well as other financial and non-financial incentives to make the deal lucrative to you.

### Location

New York (NY), Atlanta (GA), Chicago (IL), United States

### Salary

\$ USD 280,000, per annum (+ bonus & benefits) - \$ USD 420,000, per annum (+ bonus & benefits)

### Release Date

2. Februar 2019

### Date of Expiry

30. April 2019

### Apply by email

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